



HEALTH AND SAFETY REPRESENTATIVE TRAINING

TCP TRAINING



COURSE DESCRIPTION

From 1 July 2018, all HSRs must undertake the relevant approved training course within six months of their election. Existing HSRs, who have not already completed the training, will have six months from 1 July 2018 to undertake this training. If a worker chooses not to undertake the training within the time period, they will no longer be eligible to fulfill the role of HSR and will need to be replaced.

The Health and Safety Representative Initial - 5 Days course is designed for newly elected health and safety representatives (HSRs). This training will provide HSRs with an understanding of their roles, responsibilities and powers as outlined in legislation.



ENTRY REQUIREMENTS

There are no prerequisites for this course.



YOUR COURSE

- 5 x 7 hours face to face workshop sessions with a Nominated Trainer



CERTIFICATE

Students who successfully complete this will be awarded the Certificate of Completion for:

- SafeWork Health and Safety Representative Training.



YOUR ASSESSMENT

Group activities and questioning

- Identify hazards, assess the risk associated & recommend control measures in the workplace
- Outline any implications for OHS
- Prepare a report to management on your recommendations
- Practical demonstrations.
- Active participation in all sections of the course is required for satisfactory completion.

Health and Safety Representative Training



SKILLS GAINED

- Protecting workers and other persons against harm to their health, safety and welfare through the elimination or minimisation of risks arising from work [or from specified types of substances or plant]; and
- Providing for fair and effective workplace representation, consultation, co-issue resolution in relation to work health and safety; and
- Encouraging unions and employer organisations to take a constructive role in promoting improvements in work health and safety practices, and assisting persons conducting businesses or undertakings and workers to achieve a healthier and safer working environment; and
- Promoting the provision of advice, information, education and training in re health and safety; and
- Securing compliance with this Act through effective and appropriate compliance and enforcement measures; and
- Ensuring appropriate scrutiny and review of actions taken by persons exercising powers and performing functions under this Act; and
- Providing a framework for continuous improvement and progressively higher standards of work health and safety; and
- Maintaining and strengthening the national harmonisation of laws relating to work health and safety and to facilitate a consistent national approach to work health and safety in this jurisdiction.



POWERS AND OBLIGATIONS

Health and Safety Representatives who have completed SafeWork approved training have the power to direct unsafe work be stopped if they believe that the work poses a serious risk.

Employers or other PCBU have various obligations to the HSR's that have been elected by their work group. One of these obligations is the need to grant the HSR the ability to undertake HSR Training, either the 5-Day initial training or the 1-Day refresher training, that is provide by a SafeWork approved Training Provider.